

Curriculum Vitae

John Tibbles

Personal Information

Name John Tibbles
Home Town Camberley

Degrees/Diplomas and Qualifications

1976 - Diploma in Management Studies, Kingston University, Surrey
Basic French and Swedish

Work History

2002 - Present: Major Asian Carrier

The company has a very complex and extensive cable network in the Asia Pacific region and extension links worldwide.

Major projects and activity areas include:

- Development of a Pacific Region strategy, which ultimately lead to the company's involvement in, and one parent's investment in, the AAG and Endeavour cable systems.
- A strategic review of Indian Ocean region requirements and negotiation of additional capacity in existing and new cable systems in that region.
- Strategy and renegotiation of maintenance agreements
- Negotiation of capacity acquisition in other systems, as well as European backhaul networks and rationalisation of the company's Atlantic network.

1998 - 2002: WorldCom MFS - VP International Network Development

WorldCom had investments of well over \$200m in virtually every region

- Integration and overall management of the teams from the WorldCom constituent companies.
- Evaluating self build options and negotiating capacity purchase from third parties in submarine systems and backhaul networks.
- Served on the Boards of Gemini Cables, Southern Cross and AJC Cables and WorldCom's offshore subsidiary and served as Chairman at various times for each of them.
- Responsible for the development of the Apollo transatlantic cable concept although WorldCom ultimately decided not to proceed.
- Development and structuring of drastic and complex restructuring plans for WorldCom's network aimed at closing older obsolete systems and rationalising networks which were planned to make operational costs savings of \$80-100m per year. These plans formed the basis for WorldCom's later Chapter 11 restructuring, as it impacted subsea and related terrestrial networks, and were the catalyst for much of the rationalisation of consortium networks.

1997 - 1998: Cable & Wireless, Bermuda - General Manager

This was a general manager role undertaken at what was politically a difficult time for Cable and Wireless.

- Improved the company's political standing with Government.
- Board member for Gemini and the local CW Company.



1993 - 1996: Cable and Wireless Network Services - Managing Director

This was a senior corporate role within C&W (directly reporting to the board) responsible for the company's global international network strategy. During this period the Gemini cable project was developed in partnership with MFS WorldCom and Cable and Wireless was instrumental in the development of the FLAG FEA cable as its major investor.

- Responsible for all of the major group capacity investments in cable and satellite systems.
- Responsible for major group level aggregated capacity purchasing.
- Management of a specialised project management team who in addition to C&W work undertook external consultancies.

1991 - 1993: Tele2 Sweden - VP International relations and Networks

C&W was 45% shareholder in this ground breaking joint venture in Sweden which introduced competition in International and Long Distance communications in mainland Europe.

- Responsible for establishing network build out, including capacity purchases and investments, as well as the implementation of two small subsea construction projects.
- Negotiating operating arrangements with major regional and international carriers.
- Negotiations on regulatory matters relating to international services and infrastructure.
- Responsible for relationship issues with the partner shareholder and the predominantly Swedish senior management.

1990 - 1991: Cable and Wireless Network Services, Bermuda Ltd. - VP Marketing and Sales

- Established and managed the first 'offshore' subsea cable company.
- Responsible for the General Management, and Marketing and Sales Management, for the company which handled C&W's interests in the PTAT, Caribbean, Atlantic and North Pacific cable systems.

1969 - 1991: Cable and Wireless

- A range of international operations and planning roles, of increasing seniority, within Cable and Wireless.

Professional Membership

Member of the Chartered Management Institute MCMI